



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

**Advt. No. WII/ADVT. 1/RP-CELL/January, 2025**

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **13 contractual positions** of research/project personnel under various research projects.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed **By-post** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the



same must reach the Institute latest by **1700hrs on 31 January, 2025**. The applicants are also advised to fill the online application form followed by the link **<https://tinyurl.com/wii-onlineform>** or scan QR Code to minimize any kind of data entry error. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01
Title of the Project	Addressing wildlife entanglement in discarded fishing nets through community- based approaches
Position Advertised	Project Associate II
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 35,000 + HRA
Age Limit	35 years
Project Duration	Two Years
Essential Qualification(s)	Master's degree in Social Sciences/Sustainable Development/Economics/Political Science/ Sociology/ Social work/Wildlife Science/Environmental Sciences/Environmental Management/Biodiversity & Conservation with minimum 60% aggregate marks from a recognized University.
Desirable Qualification(s)	2 Years of Research Experience in Research and development, Social Works, Stakeholders engagement and Scientific activities and Services. Candidate should have a prior experience working on community mobilization and livelihood issues in local communities
Description of Work	The candidate will be based at Vikramshila Wildlife Sanctuary, Bhagalpur, Bihar, related to project work, will be engaged in conducting consultation meetings & capacity-building programs, data analysis, monitoring & evaluation, preparation of reports,

	identification of project direct beneficiaries for building a community-led supply chain through community consultation and HHs level well-being ranking.
<b>Project Sl. No.</b>	02
<b>Title of the Project</b>	Addressing wildlife entanglement in discarded fishing nets through community-based approaches
<b>Position Advertised</b>	Project Associate – 1
<b>No. of Position(s)</b>	One (01)
<b>Monthly Emoluments</b>	Rs. 31,000 + HRA
<b>Age Limit</b>	35 year
<b>Project Duration</b>	Two Years
<b>Essential Qualification(s)</b>	Master degree in Social Sciences/Sustainable Development/Economics/Political Science/ Sociology/ Social work/Wildlife science/Environmental Sciences/Environmental management/Biodiversity & Conservation with minimum 60% aggregate marks from a recognized University.
<b>Desirable Qualification(s)</b>	Design and conduct field surveys, data collection, and analysis and preparation of the report - Experience of working on community mobilization, formation of groups and livelihood issues of local communities in the project site.
<b>Description of Work</b>	Conducting social surveys & organize community/stakeholder engagement program, report writing and analyze & present the findings and outcomes of the research to the team. To liaise with researchers and other team members regarding the analysis and coordination of the project in general. Co-design research and timelines, Lead & Co-ordinate field participatory research methods, collect and manage data and preparation of technical report.
<b>Project Sl. No.</b>	03
<b>Title of the Project</b>	Addressing wildlife entanglement in discarded fishing nets through community- based approaches
<b>Position Advertised</b>	Project Assistant
<b>No. of Position(s)</b>	One (01)
<b>Monthly Emoluments</b>	Rs. 20,000 + HRA
<b>Age Limit</b>	50 year
<b>Project Duration</b>	Two Years
<b>Essential Qualification(s)</b>	B.Sc./B.A/3 years Diploma in Engineering & Technology
<b>Desirable Qualification(s)</b>	Candidates with previous work experience in Social Works & Stakeholders engagement.
<b>Description of Work</b>	Selected candidate will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI.

Project Sl. No.	04
Title of the Project	WII- Library
Position Advertised	Senior Project Associate
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 42,000 + HRA
Age Limit	40 year
Project Duration	1 year
Essential Qualification(s)	(i) Master's Degree in Natural or Agricultural Sciences/ MVSc or Bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent; <b>AND</b> (ii) Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and services <b>OR</b> Doctoral Degree in Science/ Engineering/ Technology/ Pharma/ MD/ MS from a recognized University or equivalent
Desirable Qualification(s)	Master's degree in Library and Information Science after First Class Bachelor Degree in Science/ or Bachelor's degree in Engineering or Technology (CS/IT) from a recognized University or equivalent Five-year Experience of working in any library of Research/Technical Institute/University/College Qualified UGC-NET in Library and Information Science Good ICT skills Excellent writing skills Knowledge of Library automation/Dspace/Institutional Repository Software will be an added advantage Candidates with prior experience in reputed organizations like IITs/NITs/IISER s would be preferred
Description of Work	Digitization of Library resources
Project Sl. No.	05
Title of the Project	WII- Library
Position Advertised	Project Assistant
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 20,000 + HRA
Age Limit	50 year
Project Duration	1 year
Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) /Computer Science) from recognized institute/ University <b>OR</b> 3 years Diploma in Engineering
Desirable Qualification(s)	Qualified UGC-NET in Library and Information Science Good ICT skills

	Excellent writing skills Knowledge of Library automation/Dspace/Institutional Repository Software will be an added advantage Candidates with prior experience in reputed organizations like IITs/NITs/IISER s would be preferred
Description of Work	Digitization of Library resources
Project Sl. No.	06
Title of the Project	WII- Library
Position Advertised	Administrative Assistant
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 18,000 + HRA
Age Limit	50 year
Project Duration	1 year
Essential Qualification(s)	Graduate degree in any discipline from recognized institute/ University.
Desirable Qualification(s)	Working knowledge of MS Office Operating photocopier machine
Description of Work	Miscellaneous work related to Library
Project Sl. No.	07
Title of the Project	Long-term research and conservation interventions in and around Tiger Reserves of Odisha
Position Advertised	Project Scientist II
No. of Position(s)	Two (02)
Monthly Emoluments	Rs. 67,000 + HRA
Age Limit	40 years
Project Duration	One year (extendable up to additional four years depending on performance and project support)
Essential Qualification(s)	(i) Doctoral degree in Science or Master's degree in Engineering or Technology from a recognised University or equivalent <b>AND</b> (ii) Three years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services
Desirable Qualification(s)	Candidate with prior research experiences with large carnivore ecology, camera-trap based animal abundance, line-transects etc. will be given preference. Experience with radio-telemetry techniques and animal tracking will be an added advantage.
Description of Work	The selected candidate will be working on this collaborative project. The job involves intensive field work to collect data on tiger and their prey species in the two tiger reserves of Odisha. The work will also involve managing a team of research persons for this purpose, collate the information, analyze them and publish reports, conduct training programs along with other responsibilities given by the project investigators.

Project Sl. No.	08
Title of the Project	Long-term research and conservation interventions in and around Tiger Reserves of Odisha
Position Advertised	Project Scientist II
No. of Position(s)	One (01)
Monthly Emoluments	Rs. 67,000 + HRA
Age Limit	40 years
Project Duration	One year (extendable up to additional four years depending on performance and project support)
Essential Qualification(s)	(i) Doctoral degree in Science or Master's degree in Engineering or Technology from a recognised University or equivalent  <b>AND</b> (ii) Three years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services
Desirable Qualification(s)	Candidate with good skills on natural history, ability to impart training on green skill development and engage with local communities etc. will be given preference. Experience with natural history research will be an added advantage.
Description of Work	The selected candidate will be working on this collaborative project. The job involves intensive engagement with communities who have been relocated from the two tiger reserves of Odisha. The candidate is required to engage with the youths among local communities and train them in developing a skill set on natural history. The work will also involve managing a team of research persons for this purpose, constant engagement with local communities as well as other stakeholders, publish reports, conduct training programs along with other responsibilities given by the project investigators.
Project Sl. No.	09
Title of the Project	Long-term research and conservation interventions in and around Tiger Reserves of Odisha
Position Advertised	Project Associate-I
No. of Position(s)	Four (04)
Monthly Emoluments	Rs. 31,000 + HRA
Age Limit	35 years
Project Duration	One year (extendable up to additional four years depending on performance and project support)
Essential Qualification(s)	Minimum of 60% marks in M.Sc. in Zoology, Wildlife Science, Environmental Sciences, Forestry, Life Science and other biological sciences
Desirable Qualification(s)	Candidate with prior research experiences with large carnivore ecology, camera-trap based animal abundance, line-transects, animal tracking, green skill development, community engagement etc. will be given preference.

Description of Work	The selected candidate will be working on this collaborative project. The job involves intensive field work to collect data on tiger and their prey species in the two tiger reserves of Odisha. The work will involve intensive data collection, engagement with local communities in building up their skills through green skill development, collate the information, analyze them and publish reports, along with other responsibilities given by the project investigators.
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### **GENERAL TERMS & CONDITIONS**

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 31 January, 2025.**
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

**Account Name: RRP Cell Revolving**  
**Name of the Bank: Union Bank of India**  
**Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001**  
**Account No.: 518502010059776**  
**IFSC Code: UBIN0551856**

*Note: Before paying through online/ electronic mode kindly ensure the Account Holder Name “RRP Cell Revolving”. We never suggest applicant to pay application processing fee using Mobile No./ Contact Number (+91 9456745562). It is recommended to use “Bank Transfer” option for online payment from mobile app namely Google Pay, Phonepe, Paytm etc.*

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.

8. The subject on centre top of the envelope carrying application, must clearly mention “**Application for Advt. No. WII/ADVT.1/RP–CELL/January, 2025 at WII**” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a “**No Objection Certificate**” from their concerned PI/Nodal Officer, as the case may be. Similarly, the candidate earlier worked at WII has to produce ‘No dues’ certificate obtained from WII.
10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

**a) Field/ Lab / Project Assistant category**

<b>% Marks in Bachelor’s Degree (As per EQ of the advertised post)</b>	<b>Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b>	<b>Total Marks</b>
<b>25 Marks</b>	<b>25 Marks</b>	<b>50 Marks</b>

**b) Project Associate - I category**

<b>% Marks in Master’s Degree (As per EQ of the advertised post)</b>	<b>Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b>	<b>Total Marks</b>
<b>25 Marks</b>	<b>25 Marks</b>	<b>50 Marks</b>

**c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories**

<b>UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*</b>	<b>% Marks in Post Graduation (As per EQ of the advertised post)</b>	<b>Research/Work Experience</b>	<b>Publications in journal Conference, book chapter etc.</b>	<b>Total Marks</b>
<b>5 Marks</b>	<b>25 Marks</b>	<b>10 Marks</b>	<b>10 Marks</b>	<b>50 Marks</b>

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or

- correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
  15. A duly constituted Selection Committee will conduct the recruitment process.
  16. All original documents/certificates must be produced at the time of joining for necessary verification.
  17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
    - a. Scheduled Castes and Scheduled Tribes up to 5 years.
    - b. Other Backward Class (OBC) up to 3 years.
  18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
  19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
  20. The Institute's rules and regulations govern the project's tenure.
  21. Canvassing in any form is liable to rejection of the candidature
  22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website [www.wii.gov.in/](http://www.wii.gov.in/)
  23. After announcing the results, the candidate should join the project immediately.
  24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

***Registrar***  
***Wildlife Institute of India***



**APPLICATION FORM FOR ADVERTISE CONTRACTUAL POSITIONS AT WILDLIFE  
INSTITUTE OF INDIA, DEHRADUN**

**Advertisement No.** \_\_\_\_\_

**Project Sl. No.** \_\_\_\_\_

**Project Title:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**1. Personal Information:**

<b>a.</b>	Post Applied For		<i>Recent passport size colour photograph of the candidate</i>
<b>b.</b>	Name of the Applicant		
<b>c.</b>	Current Designation		
<b>d.</b>	Category (SC/ST/OBC/ GEN)		
<b>e.</b>	Current Pay-Scale ( <i>if any</i> )		
<b>f.</b>	Father's/Husband's Name		
<b>g.</b>	Date of Birth & Present Age (as on last submission date of application)		
<b>h.</b>	Contact Details	Correspondence Address	
		E-mail	
		Mobile No.	

## 2. Academic Achievements:

Examination Passed	Year	University	Subject	Percentage of marks obtained
Higher Secondary				
Bachelors' Degree				
Masters' Degree				

Examination Passed	Year	University	Subject	Awarded (Yes/ No)
Doctoral Degree (Ph.D.)				

*\* No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.*

## 3. Details of experience in relevant fields

*(Attach self-attested copies of experience letter/certificate):*

Name of Institute/ Organization/ Department	Designation	Monthly Emoluments	Period		Total duration (year & months)
			From	To	

## 4. a) Details of Publications *(please attach separate sheet if needed):*

Category	Number
(1) Peer-reviewed journal articles	
(2) Publication Newsletter/ conference proceedings/ Books/ Book Chapters/ Manuals	
(3) Technical/ Research Reports	
(4) Others	

**4. b) Details of Projects/work experience (please attach separate sheet if needed):**

<b>S. No.</b>	<b>Projects</b>	<b>Nature of Duties (Roles and responsibilities held by applicant)</b>

5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.
6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).
8. Extracurricular activities. (Details may be given in a separate sheet).
9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

**DECLARATION BY THE APPLICANT**

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

**(Signature of Applicant)**

**Place:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Check-list of the following documents/attachments is mandatory for applicant(s):**

Tick

1.  Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is **mandatory**.
2.  Recent passport size colour photograph of the candidate.
3.  Category Certificate (SC/ST/OBC/EWS (Non-General Category))
4.  Date of Birth Certificate
5.  Academic Achievements as per details below:
  - i.  Higher Secondary
  - ii.  Bachelors' Degree
  - iii.  Masters' Degree
  - iv.  Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
6.  Documents related to work/research experience.
7.  Details & documents of publication(s).
8.  Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
9.  Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
10.  Documents related to Extracurricular activities
11.  No objection Certificate (NOC) from concerned PI/Nodal Officer