



No. 423-A/12/28/2024

Date: 18.11.2024

Advertisement No: 11/ 2024

Recruitment of Tutor on contract basis for ESIC Medical College & Hospital, Bihta, Patna.

ESIC Medical College & Hospital, Bihta, Patna- 801103 (Bihar) intends to fill up the posts of Tutor from eligible candidates on contract basis in various disciplines as mentioned in this advertisement. Eligible candidates, who want to appear in the interview, must send scanned copy of Application form (attached) with supporting documents to email: dean.bihta@gmail.com by/ before 05: 00 PM of 22.11.2024. Duly filled original application form with original Demand Draft as interview fee should be submitted at the time of interview only.

Mode of Interview: Offline only.

Date of Interview: 25.11.2024, **Reporting Time:** 09:00 AM, **Interview Start Time:** 10:00 AM.

Venue: College Council Room, College Building, ESIC Medical College & Hospital, Bihta, Patna- 801103.
However, ESIC MCH, Bihta reserves the right to change the Time, Date and Venue, if needed.

Only single PDF will be accepted. Please do not submit multiple documents. Offline Application will not be considered. Application Form is attached with this Advertisement. The application submitted in any other format or incomplete application will be summarily rejected. Filling of the entire fields in application form are mandatory.

1. Vacancy Position for the post of Tutor.

Sl.	Department	Vacancy
1	Anatomy	04
2	Physiology	02
3	Biochemistry	01
4	Pathology	04
5	Microbiology	04
6	Pharmacology	02
7	FMT	02
8	Community Medicine	02
Total		21

2. Educational Qualifications: As per NMC Guidelines.

General Information:

- Seat(s) may increase or decrease at the time of Interview.
- In case of more number of applicants, Institute may call shortlisted candidate for interview with intimation before- hand.
- Selection to the post(s) is purely contractual, and it is terminable from either side with one-month prior notice. Selection to these posts does not confer the right of confirmation or continuation.
- Candidates with incomplete / in-adequate document(s) may not be interviewed. In case the Interview Committee decides to allow such candidate(s) for Interview on the grounds that Candidate(s) must submit his/ her document(s) within stipulated time frame by, the results of these candidates will remain with-held till production of required document(s).
- All Candidates must have up-dated Medical Registration certificate (NMC/State Medical Council) with all-MBBS Qualification. In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "Applied for document(s)" to concerned authority at the time of Interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview.
- Candidates working Govt./ Autonomous/ Statutory Institution should preferably have 'NOC' at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
- All Candidates are required to have Release Letter from the current Employer before joining.
- No private practice is allowed in any capacity after joining as Tutor at ESIC Medical College, Bihta, Patna.
- No TA/DA will be paid to candidate(s) for appearing at the Walk-in-Interview or submission of any document.

3. Age Limit: 40 Years # (Not exceeding)

- #The upper age limit is relaxable by 05 (Five) Years for SC/ ST and 03 (Three) Years for OBC candidates. Reservations for PH (Divyangan) candidates will be maintained as per Gol rule.
- The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.

4. **Pay & Allowances:** Fixed Basic Pay of Rs. 56,100/- and other allowance as admissible.

5. **Terms of Contract:**

- (i) The nature of job is purely contractual.
- (ii) The tenure of Tutor will be for 01 (One) year from the date of joining with provision of yearly extension up to another 02 (Two) years on same terms and conditions & pay.
- (iii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by selected candidate, one month's salary is to be deposited to ESIC Account through Challan.
- (iv) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible. No other benefits admissible to ESIC Employees are extended to contractual employees.
- (v) Candidate selected to the post of Tutor has to deposit an amount of Rs. 20,000/- (Twenty Thousand) only as Security Deposit through Demand Draft in Favour of ESI Fund Account No. 2, payable at State Bank of India, Bihta, Patna- 801103 at the time of reporting for joining. Without Security Deposit, joining shall not be allowed. The Security Deposit will be forfeited in case the selected candidate resigns/ leaves within one year from date of joining.
- (vi) This is being a contractual appointment, absence for period beyond 07 (Seven) days will be treated as abandonment of duty and the contract will be terminated without any reason and Security Deposit will be forfeited. The selected Tutor will have to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- (vii) Accommodation for Tutor is available in the Campus and mutual exchange of HRA with Accommodation is not allowed till availability of Accommodation.
- (viii) Other terms and condition will be applicable as issued by Competent Authority from time to time.

6. **Amount of Application Fee:**

Sl.	Category	Amount	Mode of Payment
1	SC /ST/ ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	NIL	Through Demand Draft in favour of ESIC Fund Account No. 2, payable at State Bank of India, Bihta, Patna.
2	All Other categories	Rs. 500/-	

Fee once paid will not be refunded under any circumstances.

7. **Required Document(s):**

The copy of following document(s) should be attached with application form:

- (i) Admit Card/ Certificate of Class 10th for Date of Birth.
- (ii) All Marks Sheets, Attempt, Degree Cert. of MBBS,
- (iii) OBC/SC/ ST/PH Certificate for relaxation in upper age limit and application fee,
- (iv) NMC/State Medical Council Registration Certificate (updated),
- (v) Aadhaar Card/ Voter Card/ PAN Card- any two of three,
- (vi) NOC from Current Employer, if applicable.
- (vii) Relieving Certificate from previous Employer, if applicable,
- (viii) Experience Certificate, if applicable,

Document mentioned above at Sl. No. (i) to (viii) shall be verified with Original Document before Interview by "Verification Committee". No candidate(s) will be allowed for interview without verification of original documents.

8. **Selection Procedure:**

- (i) Selection will be made on the basis of academics as well as experience credentials & performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Website: www.mcpatna.esic.gov.in and www.esic.gov.in (under Recruitment Section). Offer of Appointment will be sent through E-mail. Selected Candidates will have to join as per instructions mentioned in their offer of appointment.
- (iii) Reservations will be maintained as per Gol Norms.

9. **Important Note:**

- (i) Each Candidate can apply to maximum 02 departments with provision of preference 1st & 2nd.
- (ii) **Candidate who can join within 72 Hours of getting the Offer of Appointment need to apply & appear at Interview.**
- (iii) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (iv) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (v) Mere submission of Application does not confer any right to the candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (vi) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (vii) The Dean, ESIC MCH, Bihta reserves the right to cancel/ postpone the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (viii) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Bihta, Patna- 801103 through E-mail: dean.bihta@gmail.com for any further query.