



क.रा.बी. स्ना.चि. वि. एवं ग.प्र., क.रा.बी. नि. चि. म. तथा  
क.रा.बी. नि. हा. एवं पे. रो. के. (पू. अ.), जोका  
(श्रम ও কর্মসংস্থান মন্ত্রক, ভারত সরকার)  
क. रा. बी-स्ना. चि. वि. एवं अनु. सं., क. रा. बी. नि. आ. म.  
तथा क. रा. बी. नि. अ. एवं व्य. रो. कें. ( पू. क्षे), जोका (श्रम  
एवं रोजगार मंत्रालय, भारत सरकार)  
**ESI-PGIMSR, ESIC MEDICAL COLLEGE  
AND ESIC HOSPITAL & ODC(EZ), Joka  
(Ministry of Labour & Employment, Govt  
Of India)**



ডায়মন্ড হারবার রোড, কলকাতা- ৭০০১০৪  
ডায়মন্ড হার্বর রোড, কলকাতা-৩০০১০৪  
DIAMOND HARBOUR ROAD, KOLKATA - 700 104  
PHONE NO./ ফোন নম্বর - 033 24671764/1322/6280/2799  
Fax No/ ফ্যাক্স নম্বর-033 29500793  
E-mail/ ইমেল - [ms-odckolkata@esic.nic.in](mailto:ms-odckolkata@esic.nic.in)  
Website/ বেবসাইট - [www.esichospitals.nic.in](http://www.esichospitals.nic.in)

No.412-A-12/16/Specialist/2014/Estt

Date: 11.12.2023

**Advt. No: 15 of 2023**

**ENGAGEMENT OF PART TIME/FULL TIME SUPER SPECIALIST AND PART TIME SPECIALIST ON  
CONTRACTUAL BASIS FOR ESI-PGIMSR & MEDICAL COLLEGE AND ESIC HOSPITAL & ODC  
(EZ), JOKA**

A walk-In interview will be held on 19.12.2023 at ESI-PGIMSR, ESIC Medical College and ESIC Hospital & ODC (EZ), Joka for immediate engagement and drawing up of panel, for future engagement of Full time/Part Time Super Specialist and Part time Specialist in ESI-PGIMSR, & Medical College Joka in the following departments/specialties.

Engagement of Full time/Part Time Super Specialist and Part time Specialist will initially be for a period of one year and may be renewed/ extended on yearly basis for a total period of 3 years or till joining of regular incumbent or attaining 70 years of age, whichever is earlier.

**AGE LIMIT:** Not exceeding 67 year as on date of publication of advertisement for all categories.

**Vacancies of Part/Full Time Super Specialist:**

Department	UR	OBC	SC	ST	EWS	Total
Cardiology	1	0	0	0	0	1
Endocrinology	0	1	0	0	0	1
Gastroenterology	0	0	0	0	1	1
Hematology	0	0	1	0	0	1
Nephrology	0	1	0	0	0	1
Neurology/Neuro Surgery	1	0	0	0	0	1
Total	2	2	1	0	1	6

**Educational Qualifications:**

<b>1. Super Specialist (Senior Consultant)</b>	<ol style="list-style-type: none"><li>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</li><li>2. Post-graduate degree in the concerned speciality mentioned in Annexure-I or equivalent.</li><li>3. Seven years' experience in recognized institution in the concerned speciality after obtaining DM/M.Ch in the respective discipline/subject</li></ol>
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<b>2.Super Specialist (Entry Level)</b>	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfil the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. Post -graduate degree in the concerned specialty mentioned in Annexure-I or equivalent.</p> <p>3. Five years' experience in recognized institution in the concerned specialty after obtaining the first Post Graduate Degree in the respective discipline/subject(i.e. 02 years post DM/M.Ch experience)</p> <p><b>Note 1</b> :In the case of holders of D.M./M.Ch. qualification of five years' duration, the period of senior PG residency rendered in the last part of the said D.M. / M.Ch. shall be counted towards requirement of five years' experience</p>
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**Remuneration for Full time Contractual Super Specialist:**

Designation	Remuneration
Full Time Super Specialist	<p>1. <b>Super Specialist (Entry Level)</b> - Rs. 2,00,000/- (Consolidated remuneration) per month. No other allowances in any form shall be admissible.</p> <p>2. <b>Super Specialist (Senior Consultant)</b> - Rs. 2,40,000/- (Consolidated remuneration) per month. No other allowances in any form shall be admissible.</p>

**Remuneration for Part Time Contractual Super Specialist:**

	Designation	Fixed Remuneration (16 hrs/week)	Charges for emergency visit*	Additional remuneration beyond 16 hrs/week
Option1	Part Time Super Specialist(Entry Level)	Rs.1,00,000/-	Rs.20,000/-	Rs.1200 for every additional hour
	Part Time Super Specialist(Senior Level)	Rs.1,50,000/-	Rs.20,000/-	Rs.1500 for every additional hour
Option 2	Part Time Super Specialist(Entry Level)	Rs.1,00,000/-	Nil	Plus Fixed % of CGHS rates on case to case basis
	Part Time Super Specialist(Senior Level)	Rs.1,50,000/-	Nil	Plus Fixed % of CGHS rates on case to case basis

SI No	Super Specialist Discipline	Requisite Post Graduate Degree Qualification
1.	Cardiology	Doctorate of Medicine (Cardiology)
2.	Endocrinology	Doctorate of Medicine (Endocrinology); or Doctor of Medicine (Medicine); or Doctor of Medicine (Pediatrics) with two years special training in Endocrinology
3.	Gastroenterology	Doctorate of Medicine (Medical Gastroenterology); or Doctorate of Medicine (Gastroenterology); or Doctor of Medicine (Medicine); or Doctor of Medicine (Pediatrics) with two years special training in Gastroenterology
4.	Hematology	Doctorate of Medicine (Clinical Hematology ); or Doctor of Medicine (Medicine); or Doctor of Medicine (Medicine); or Doctor of Medicine (Pediatrics); Doctor of Medicine (Pathology) with two years special training in Clinical Hematology
5.	Nephrology	Doctorate of Medicine(Nephrology)
6.	Neurology/Neuro Surgery	Doctorate of Medicine(Neurology)/ Mch. In Neuro Surgery

## Agency Position for Part Time Specialist

Department	UR	OBC	SC	ST	EWS	Total
Radiology	1	0	0	0	0	1

### Educational Qualifications:

<b>Part Time Contractual Specialist</b>	<p>1. A recognized MBBS degree qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956(102 of 1956). Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. Post -graduate degree (Doctor of Medicine(Radio-diagnosis)/Doctor of Medicine(Radiology) or Master of Surgery in Radiology) or Diploma in the concerned specialty (Diploma in Medical Radio Diagnosis or equivalent diploma of one year duration).</p> <p>3. Three years' experience in the concerned specialty after obtaining the first Post graduate degree or five years' experience after the Postgraduate diploma.</p>
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### Remuneration for Part Time Contractual Specialist:

	Designation	Fixed Remuneration(For 16 hr/week)	Additional remuneration attending emergency call*	Additional remuneration beyond 16 hrs/week**
Option1	Part Time contractual Specialist	Rs.60,000/-	Rs.15,000/-	Rs.800 for every additional hour
Option 2	Part Time contractual Specialist	Rs.60,000/-	Nil	Fixed percentage of per CGHS rate on case to case basis

### Terms and conditions for Part Time/Full Time Super specialist:

- In case of Full time/Part Time Super Specialist, the engagement will be for a minimum period of **three years** or till joining of regular incumbent or attaining 70 years of age, whichever is earlier. The contract would be extendable yearly based on satisfactory performance.
- The Full time Super Specialist should be available on call 24x7. The Part time Super Specialist should be available for 24 x7 if they submit their willingness for emergency visit.
- The Super Specialist shall be responsible for all cases under his supervision in that specialty discipline.
- The Selected Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.**
- Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
- The Full time Super Specialist is entitled for the leave @ 04 days for each month of work on a pro-rata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.
- Minimum working hour in respect of Part Time Specialist hour will be 16 per week as per directions of MS/Dean.
- The Part time Super Specialist will not be entitled for any kind of leave or benefits.
- The appointment is subject to Medical Fitness.
- No TA/DA will be admissible for attending the interview/joining the post.
- The selected Full Time/Part Time Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.

tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.

- (m) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
- (n) Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
- (o) Candidates are requested to bring their original certificate in evidence of proof of age (date of birth), educational qualification, medical council registration of the state/MCI, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs at the time of document verification.
- (p) Private practice of any kind will not be allowed (except for part time super specialist).
- (q) The contract will be signed on a stamp paper of Rs. 100/-. The original contract will be with the hospital and its copy will be with candidate. Cost of the stamp paper will be borne by the candidate.
- (r) The Full time Super Specialist will be required to deposit security of Rs. 35000/- (Rupees Thirty Five Thousand only) through Demand Draft in favour of ESI Fund Account No. 1 at the time of joining, which is refundable after completion of contract period and on production of "No dues certificate".
- (s) In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986 and the retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.
- (t) Hostel accommodation/quarters will not be provided.
- (u) In case of Part Time Super specialist, the amount of fixed remuneration will be applicable upto 100 new cases, 100 old cases and 50 IPD cases, per month. Beyond this will be charged as per CGHS rate. Cross Reference Charges of indoor ward patients from broad specialties to be paid @ of OPD consultation charges.

#### **Terms and condition for Part time specialist:**

- (a) The Period of contract will be for a period of one year from the date of joining or joining of regular specialist whichever is earlier
- (b) Minimum working hour will be 16 hour per week as per directions of MS/Dean.
- (c) The Specialist shall be responsible for all cases under his supervision in his specialty discipline.
- (d) Available on call 24x7 if he/she submits his/her willingness for emergency duty at the time of joining
- (e) The Selected Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
- (f) Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
- (g) The Part Time Specialist will not be entitled for any kind of leave or benefits
- (h) The appointment is subject to Medical Fitness.
- (i) No TA/DA will be admissible for attending the interview/joining the post.
- (j) The selected Part Time Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
- (k) The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.

- be terminated without any notice or payment in lieu of the notice period.
- (m) Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
  - (n) Candidates are requested to bring their original certificate in evidence of proof of age (date of birth), educational qualification, medical council registration of the state/MCI, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs at the time of document verification.
  - (o) Private practice of any kind will not be allowed for Part Time Specialist during working hours.
  - (p) The contract will be signed on a stamp paper of Rs. 100/-. The original contract will be with the hospital and its copy will be with candidate. Cost of the stamp paper will be borne by the candidate.
  - (q) In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986 and the retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.
  - (r) Hostel accommodation/quarters will not be provided.

**B. HOW TO APPLY:-**

The candidate should check his/her eligibility against the advertised criteria for each post before appearing in walk-in interview. Interested candidates should attend the interview with filled in Application Form (Annexure-II) and enclosing necessary self-attested copies of certificates, as mentioned below.

**The following testimonials/certificates are required during the attending the walk-in-interview along with the application form:-**

- 1) One set of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- 2) Two copies of recent self-attested color passport size photograph.
- 3) One set of self-attested copies of certificates and testimonials in support of:
  - Proof of age (Date of Birth),
  - Category (SC & ST), Category OBC & EWS in updated Government of India Format, Sub-category,
  - Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other),
  - Registration certificate issued by State Medical Council/MCI,
  - NOC for in service candidate from employer,
  - Service bond release certificate if applicable along with Original documents

**C. Selection Procedure:**

- The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
  - Result will be published on web-site: [www.esic.nic.in](http://www.esic.nic.in).

**D. General Conditions:**

- Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- Opportunity of interview given to candidates will be on provisional basis.
- The interviews shall be conducted at **2<sup>nd</sup> Floor Academic Building ESI-PGIMSR, ESIC Medical College and ESIC Hospital & ODC(EZ), Joka, Diamond Harbour Road, Kolkata 700104**. However, ESIC reserve the right to change the center, if needed.

**The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

## FORMAT OF APPLICATION

1. Post Applied for:
2. Name in Block Letter:
3. Father's/Husband's Name:
4. Date of Birth:
5. Whether SC/ST/OBC/General/EWS:
6. Qualifications (MBBS/MD/MS/DNB/PG Diploma etc. with certificates)



PHOTO

Sl No	Qualification	Board/University	Year of Passing	Marks	Any other details

## 7. Experience details:

Sl No	Institution	Govt/Private	Designation	From	To	Total Period

## 8. Current Employment details:

Institution	Designation	Govt/Private	Period of working

## 9. MCI/State Registration No:

10. Mobile No:

11. Email Address:

12. Permanent Address:

13. Present Residential Address:

14. Marital Status:

15. Nationality &amp; Mother Tongue:

16. Blood Group:

17. PAN Card No:

I undertake: I solemnly declare that the above statement is correct to the best of my knowledge and belief. In the event of any information being found incorrect, my application/candidature shall be liable to rejection summarily.

Date: .

(Signature of the Candidate)

Checklist of enclosures attached:

Sl No	Enclosures details
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	